

MODERN SLAVERY STATEMENT

A) ORGANISATION

This statement applies to Safe Partnership Ltd (referred to in this statement as ‘the Organisation’). The information included in the statement refers to the financial year *2019/2020*

OR

This statement applies to all companies within and associated to Safe Partnership Ltd (referred to in this statement as ‘The Group’). The information included in the statement refers to the financial year 2019/2020

B) ORGANISATIONAL STRUCTURE

Safe Partnership is a charity with limited company status. We operate from one central office with the majority of staff on site however our installers are remote workers. Safe Partnership is independent and not part of a group. We have a Trustee Board, a Chief Operations Officer and workers. We operate an open-door policy and all staff have access to the Board regularly.

Safe Partnership secure the homes of victims of violence and crime primarily victims of domestic violence and abuse.

The labour supplied to the Safe Partnership Ltd in pursuance of its operation is carried out in the United Kingdom.

C) DEFINITIONS

The Group considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

D) COMMITMENT

The Safe Partnership Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Safe Partnership Ltd understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The Safe Partnership Ltd does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Safe Partnership Ltd in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Group strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in Great Britain and Northern Ireland, [and in many cases exceeds those minimums in relation to its employees].

E) SUPPLY CHAINS

In order to fulfil its activities, the Safe Partnership Ltd main supply chains include those related to purchasing goods from various suppliers in both the United Kingdom and China. Safe Partnership Ltd are first-tier suppliers are intermediary traders and therefore have further contractual relationships with lower-tier supplier.

F) POTENTIAL EXPOSURE

The Safe Partnership Ltd considers its main exposure to the risk of slavery and human trafficking to be in buying goods from a non ISO9001 supplier.

In general, the Safe Partnership Ltd considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

G) STEPS

The Safe Partnership Ltd carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The Safe Partnership Ltd has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the Safe Partnership Ltd has taken the following steps to ensure that modern slavery is not taking place:

- reviewing your supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery;
- measures in place to identify and assess the potential risks in its supply chains;
- undertaking impact assessments of its services upon potential instances of slavery;
- creating action plans to address risk to modern slavery;
- any actions taken to embed a zero tolerance policy towards modern slavery;
- If you have taken no steps, this fact should be stated.

H) KEY PERFORMANCE INDICATORS

The Safe Partnership Ltd has set the following key performance indicators to measure its effectiveness in ensuring modern slavery is not taking place in the Safe Partnership Ltd or its supply chains.

- Our annual audit for ISO 9001;2015 Quality Management system covers our supply chain process

I) POLICIES

The Safe Partnership Ltd has the following policies which further define its stance on modern slavery modern slavery policy; recruitment policy.

J) SLAVERY COMPLIANCE OFFICER

The Safe Partnership Ltd has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to the Safe Partnership Ltd obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2010 and will be reviewed for each financial year.

SIGNATURE:  _____ Chief Operations Officer

NAME: Andrea Preece

DATE: 21st May 2019

